

Executive Presence Packages

	<u>Focused Package</u>	<u>Intermediate Package</u>	<u>Expanded Package</u>
<i>Preparation</i>	<ul style="list-style-type: none"> ● Telephone or in-person discussion regarding the targeted coaching objective ✓ With candidate ✓ With the manager or the sponsor of the work 	<ul style="list-style-type: none"> ● Telephone or in-person interviews regarding developmental objectives <ul style="list-style-type: none"> ✓ With candidate ✓ With one or more managers or stakeholders/sponsors of the work ● Develop written coaching plan, outlining key objectives and desired outcomes 	<ul style="list-style-type: none"> ● Telephone or in-person interviews regarding developmental objectives, strengths and leadership opportunities <ul style="list-style-type: none"> ✓ With candidate ✓ With the manager or the sponsor of the work ✓ With other key stakeholders (up to 8 interviews) ● Debrief with candidate regarding interview results ● Develop written coaching plan, outlining key objectives and desired outcomes
<i>1-on-1 Coaching</i>	<ul style="list-style-type: none"> ● 3 hours of private in-person coaching (or two 90-minute phone sessions) 	<ul style="list-style-type: none"> ● 6 hours of private in-person coaching (can be conducted as two 3-hour sessions or in one full day) 	<ul style="list-style-type: none"> ● 10 hours of private in-person coaching over a 6 to 9 month period (allocated over the phone and 1.5 to 3 hour sessions sequenced with workshop participation described below)
<i>Workshop(s)</i>	<ul style="list-style-type: none"> ● Power of Your Presence Workshop (3½ day program) 	<ul style="list-style-type: none"> ● Power of Your Presence Workshop (3½ day program) 	<ul style="list-style-type: none"> ● Power of Your Presence Workshop (3½ day program) <i>plus either</i> ● Power of Your Presence II Advanced Workshop (3 day program) <i>or</i> ● Recharge & Renewal® for Leaders
<i>Post-Workshop 1-on-1 Coaching</i>	<ul style="list-style-type: none"> ● 3 hours of follow-up coaching, in-person or by phone 	<ul style="list-style-type: none"> ● 10 hours of follow-up coaching, in-person or by phone at convenient intervals (phone sessions in 1 hour increments, in-person sessions in 3 hour increments) 	<ul style="list-style-type: none"> ● 10 hours of continued private coaching by phone or in-person at convenient intervals over a 6-9 month period (allocated in a combination of 1 hour phone sessions or 3 hour in-person sessions)
<i>Debriefing, Review & Reinforcement</i>	<ul style="list-style-type: none"> ● Debrief candidate's progress with manager or sponsor (in-person or by phone) 	<ul style="list-style-type: none"> ● Debrief candidate's progress with manager or sponsor (in-person or by phone) 	<ul style="list-style-type: none"> ● Follow up interviews over the course of project with manager, sponsor and/or other stakeholders (in-person or by phone)
<i>Report of Results</i>		<ul style="list-style-type: none"> ● Written report documenting progress and outcomes of the coaching 	<ul style="list-style-type: none"> ● Written report documenting progress and outcomes of the coaching ● Plus recommendations for future leadership development
<i>Package Price</i>	\$ 4,995	\$ 9,995	\$ 18,995