

# Embracing the New

## Managing Change in Yourself & Others

### 3-DAY IN-HOUSE WORKSHOP

This unique and timely three-day offering is designed for individuals and team leaders who face major or on-going organizational change and the new pressures that come with it. By providing tools to manage both the concrete (structured) and subjective (feeling) aspects of change, participants learn to address their current challenges by learning rapidly and responding nimbly. Exercises feature MMCo's unique **7D Model for Navigating Change** as a roadmap for individuals and teams to chart their course. Workshop topics include: How to hold with the pressures and uncertainty; adapting to new people and processes; learning to "stay in discovery" and follow the new vision; clarifying your direction; overcoming drains and distractions; and how to remain a robust learning leader providing powerful inspiration and demonstration for others.



This workshop is enriched by two private coaching sessions per person. Participants come away with a renewed sense of motivation and direction, tools to manage the challenges of change, and focused action steps to attain the new vision and sustain their path forward. This workshop can be tailored to your group as a stand-alone event, or as part of a broadened approach in our **Organizational Change Consulting Package**.

### WORKSHOP FEATURES

- Workshop-only format accommodates up to 15 people with three facilitators; 10 with two facilitators
- 3 full days of workshop; well-suited for an offsite retreat environment
- Pre-workshop conference call with sponsor to tailor the workshop and process to the group
- Pre-workshop interviews and tailoring of the workshop to your group\*
- Standardized sample communication templates to assist with event announcements and logistics
- Two private coaching sessions for each participant during the workshop
- MMCo's **7D Model** for use in navigating change after the workshop so that the process continues
- Experiential breakout activities and personal attention for all participants
- Extensive workbook provided so participants can continue the learning afterwards
- Written summary of workshop results and suggested follow-up\*
- Post-workshop call with sponsors to debrief and discuss reinforcement

*\*Some restrictions apply*

**Additional consulting services** are available to enhance the workshop process for rollout at an enterprise or division-wide level. These include additional interviews with key stakeholders regarding the change process, pre- and post-workshop surveys to measure the impact of change on various departments, one-on-one coaching sessions for participants or team leaders after the seminar, and Communication and Change Consulting for the organization. Details and pricing provided on request.

For More Information and Pricing for Your In-House Workshop

**Please Call 888-284-2442**

to speak to one of our knowledgeable staff.