

The Essentials of Managing Change

1 OR 2-DAY IN-HOUSE WORKSHOPS

For companies embarking on change initiatives with far-reaching and deep impact, this workshop is our introduction to the dynamics of change. Participants learn to recognize the stages of change and typical reactions to change, how to manage those reactions within themselves, and what processes can ease the strain in others to inspire a fresh and uplifting perspective among co-workers. Leaders come away with a foundational understanding of change management dynamics, and what change requires from them in their roles as people and process managers. Our two-day workshop is *tailored for your team or organization* and can be combined with our *Organizational Change Consulting Package*.



WORKSHOP OVERVIEW

- **Day One** identifies the typical reactions and phases of change, then assists participants to recognize and manage their own behaviors and responses. We provide perspective for the path ahead, and tips for managers responsible for the well-being of their teams and organizations.
- **Optional Day Two** allows for more in-depth discovery regarding change-related conflict and communication challenges pertinent to the group. Managers participate in a variety of exercises and discussions which better equip them to both establish and reinforce an environment for healthy change.

Appropriate For: **Day One** – All levels, from front-line personnel to senior leaders

Day Two – Especially beneficial for leaders who manage change in their teams or organizations

WORKSHOP FEATURES

- Seminar format accommodates up to 25 people; or Workshop format accommodates 6 to 12
- 1-day seminar is facilitated by one of our seasoned consultants
- 2-day version has two trainers to allow for breakout activities and more personalized attention
- Seminar workbook for each participant
- Pre-workshop conference calls to tailor the workshop to the group
- Standardized sample communication templates to assist with event announcements and logistics
- Post-workshop call with the sponsor to debrief and discuss reinforcement

Additional consulting services are available to enhance the seminar process for rollout at an enterprise or division-wide level. These include interviews with key stakeholders regarding the change process, pre- and post-seminar surveys to measure the impact of change on various departments and benchmark progress, one-on-one coaching sessions for participants or team leaders after the seminar, and Communication and Change Consulting for the organization. Details and pricing provided on request.

For More Information and Pricing for Your In-House Workshop

Please Call 888-284-2442

to speak to one of our knowledgeable staff.