

Custom Executive Coaching Retainer Packages

Our *Custom Executive Coaching Retainer Packages* are designed for clients with a range of interests and scheduling preferences for their private leadership and executive coaching sessions. Choose your level of engagement based upon your budget, specific objectives and the amount of private coaching desired. Our seasoned executive coaches have experience working with leaders from all organizational levels and are especially talented at confidential coaching assignments for C-Suite clients, key executives and leaders. Customized coaching is a time-effective option they often prefer.



Here's how our *Custom Executive Coaching Retainer Packages* work.

- First, select specific topics from our menu which best fit your coaching objectives (or tell us your own).
- Contact us at info@mariemoran.com or 888.284.2442 to set up a preliminary discovery call with one of our knowledgeable staff.
- You and our MMCo representative will review your retainer package options. We'll discuss your objectives, schedule, location, general budget, and other questions or preferences. You can select coaching delivery by phone, video conference, or in-person sessions at locations and intervals that best suit your schedule.
- Our Retainer Packages start at \$5,500. Once you and our MMCo representative have agreed on specifics for your custom package, we'll confirm your retainer investment, match you with your consultant coach, and get the process started.

OUR EXECUTIVE COACHING MENU OF TOPICS

Confidential Executive Coaching (including Change & Talent Management)

Leadership & Management Development
Presentation Skills & Public Speaking
Communication & Interpersonal Skills
Work Life Balance/Recharge & Renewal®



CONFIDENTIAL SENIOR EXECUTIVE COACHING

- Essential leadership role discussions for change management initiatives
- Interim advice during transition
- Succession planning and talent management
- Engaging in conversations that drive results and accountability
- Becoming an effective mentor or sponsor for others
- Discreet conversations with executives on sensitive topics

LEADERSHIP & MANAGEMENT DEVELOPMENT

- Gaining clarity on leadership development targets and actions
- Developing Executive Presence and an inspirational leadership style
- Navigating career choices and re-setting direction over time
- Using sponsors and mentors appropriately
- Dealing with challenging individuals, conflict, or setbacks
- Managing your energy and time as your role evolves
- Leading to enhance team performance
- Building Business Savvy at each career level

COMMUNICATION & INTERPERSONAL SKILLS

- Building trust and connection with individuals, teams, stakeholders
- Increasing your clarity and conciseness
- Increasing impact and influence, persuasion skills
- Enhancing listening skills and building rapport
- Conversation and questioning skills that engage and connect
- Conflict and collaboration skills
- Bridging cultural and generational gaps in approach and style

PRESENTATION SKILLS & PUBLIC SPEAKING

- Preparing for Investor conferences in-person, phone or video conference
- All Hands Meetings: preparation, presence, equipment, staging and transitions
- Rehearsing for interviews, speeches, videos or panel discussions
- Honing your high-level presentations for conferences and customers
- Handling Board presentations with poise and effectiveness
- Enhancing your comfort, animation and delivery style
- Enhancing Question and Answer skills for responding to tough questions



WORK LIFE BALANCE/RECHARGE & RENEWAL®

- Maintaining a deliberate work pace while keeping your productivity high
- Analyzing the best use of your time and energy daily
- Recognizing what drains or distracts you, and how to re-focus
- Setting healthy boundaries which assist your focus and direction
- Utilizing personal balance and alignment tools to stay poised under pressure
- Dealing more effectively with difficult stakeholders in your work life
- Managing life's multiple demands with greater ease