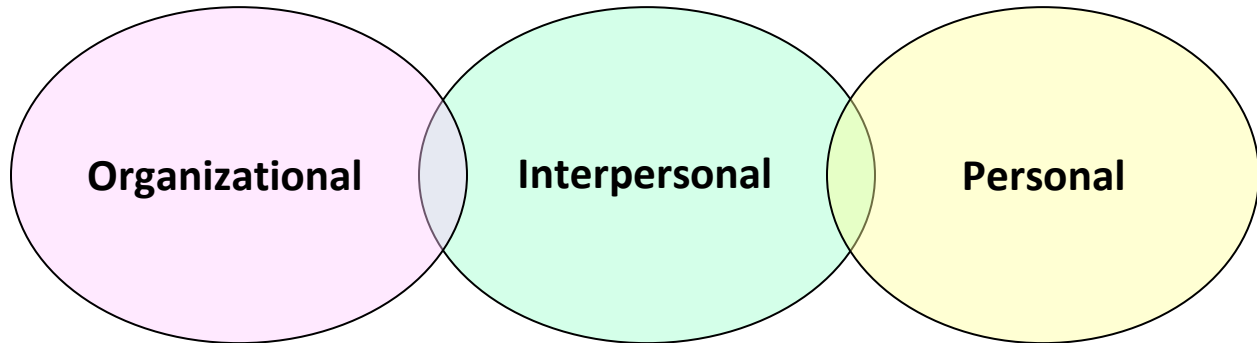


Spheres of Leadership



- Communication systems
- Culture-building
- Organizational development
- Principles & practices
- Products & services
- Rewards & recognition
- Roles
- Structure
- Vision & objectives

- Coaching & development
- Collaboration
- Communication practices
- Conflict resolution
- Decision-making
- Exchange between functions & individuals
- Influence
- Performance management
- Relationships
- Teamwork

- Achievement & drive
- Aptitude for learning
- Balance
- Compassion
- Direction & focus
- Discipline
- Effectiveness
- Energy
- Fulfillment
- Presence